

Stakeholder Workgroup - December 7, 2023

Dr. Melissa Lembo Whisted Department of Academic Services



> Engage. Empower. Excel.

**Baltimore County Public Schools** 

# **Focus Areas**







Achievement



Highly Effective Teachers, Leaders And Staff



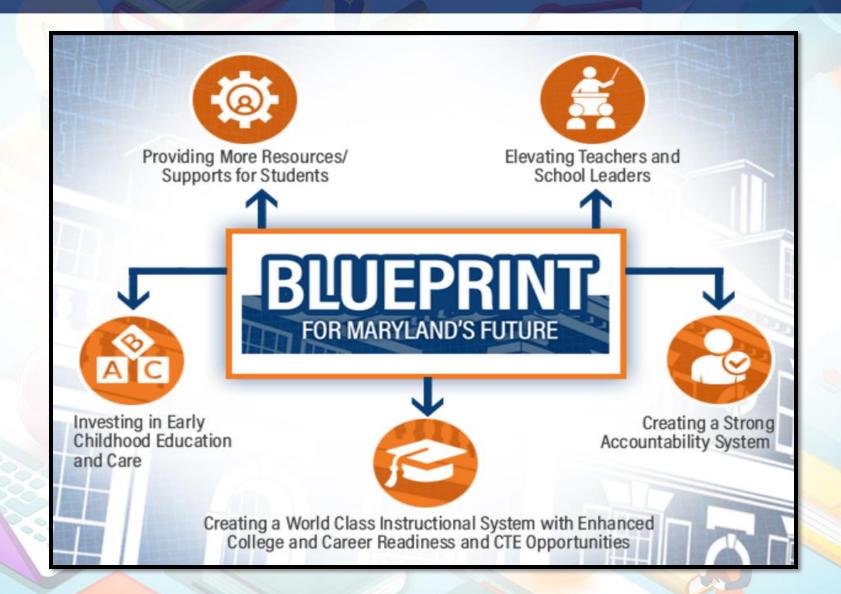
Climate



# **Blueprint Pillars**







### Where to Find the Plan





Baltimore County Public Schools / About Us / Blueprint for Maryland's Future / Blueprint Plan

#### **BLUEPRINT PLAN**

#### **BLUEPRINT PLAN**

**Blueprint Implementation Plan** 

Blueprint Executive Summary and Plan

<u>Arabic | Chinese | Dari | French | Nepali | Spanish | Urdu | Uzbek | Vietnamese</u>

AIB Blueprint Initial Comprehensive Implementation Plan

Spanish translated

- <u>Approved LEA Plan Feedback Baltimore County</u>
- MSDE Memo Round One
- MSDE Feedback Baltimore County
- AIB Feedback on LEA Plan Baltimore County
- 2023 Draft Career Counseling MOU Baltimore County

# March 2024 Implementation Plan



### **Blueprint Ambassadors**

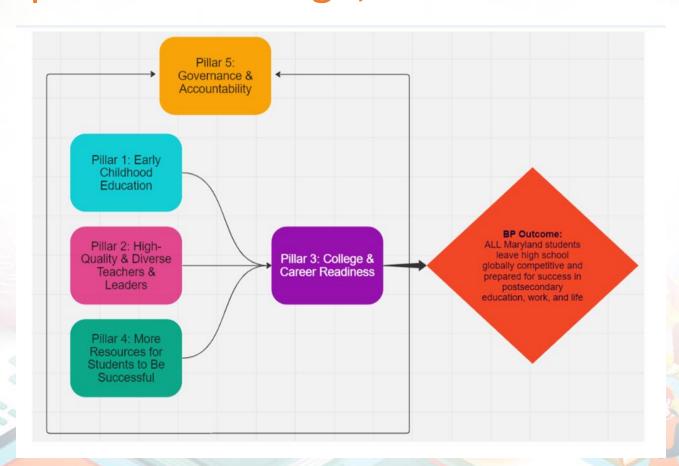
Strategic Facilitator (funded by AIB)

- Blueprint Stakeholder Teams by Pillar
- Authors

Reviewers

# Blueprint Planning Reflection (BECPS)

How will students graduating from high school in 2033 be better prepared for college, career and life?



## **Early Childhood Education**





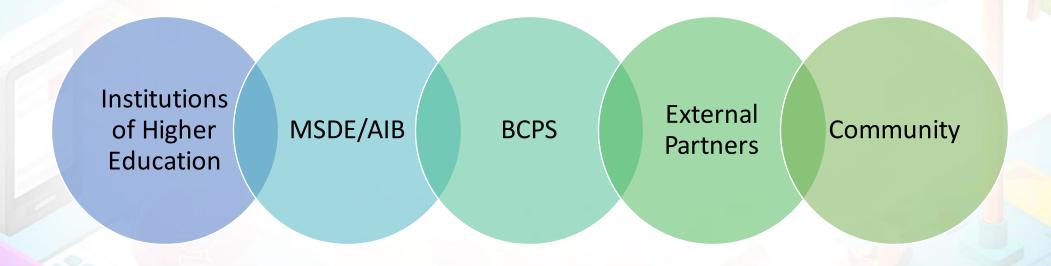
Full day Prekindergarten Expansion (2024-2025)

- Partnership with Private Providers
- Expansion of Judy Centers



# Pillar 2

### High -Quality and Diverse Teachers and Leaders



Stakeholder Engagement

# High Quality and Diverse Teachers and Leaders (TEAM BCPS)



- Recruitment and Hiring
- Retention
- Career Ladder and National Board
   Certification
- Educator Compensation

## **College and Career Readiness**



- CCR for Math and ELA
- Career & College Counseling
- Individualized CCR Plans
  - Teacher assigned
  - Meeting with family
  - Student engages in CCR project or problem-based instruction
- Student engages in cent project of problem-based instruction
- CCR Pathways
  - Advanced Placement (AP) or International Baccalaureate (IB) programs
  - Dual Enrollment or early college programs
  - Career and Technical Education (CTE) programs



### More Resources to Ensure All Students are Successful

TEAM BCPS

- English Learners
- Special Education
- Concentration of Poverty
  - Community School increase
- Behavioral Health Supports
  - o Focus on SHAPE
  - Maryland Consortium for Coordinated Community Supports
  - Expanded Mental Health Partners
  - Initiating Talkspace Telemental Health and CIGNA SSL



## **Governance and Accountability**



Overall Stakeholder Engagement

Blueprint Implementation Planning Committee

Implementation Plan due March 15, 2024

- Structures and Accountability of Plan
  - Expert Review Team visits



# **Expert Review Team Visits**



Parkville High (November)
Lansdowne Middle (December)
Dundalk Middle (January)
Eastern Technical High (March)
Pinewood Elementary (March)

#### Classroom Reviews

 Observations of Teachers

#### Focus Group Discussions

 Teachers, Students, Parents, Leaders

# Interviews with School Leadership

Principal/Administrator

# **Future Meetings**





- February 22, 2024
  - 6 p.m.

- May 16, 2024
  - 4:30 p.m.



# Thank You







